

TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE



FISCAL NOTE

HB 10 – SB 34

January 29, 2019

SUMMARY OF BILL: Enacts the Prospective Employee Credit Information Privacy Act. Prohibits an employer from refusing to recruit or interview a prospective employee based on that person's credit information with exception to certain employment that requires good credit as an occupational requirement. Authorizes a person to take legal action against employers for violations of this act.

ESTIMATED FISCAL IMPACT:

NOT SIGNIFICANT

Assumptions:

- Based on information provided by the Department of Labor and Workforce Development (DLWD), hiring practices are not enforced by DLWD; therefore any fiscal impact to DLWD is estimated to be not significant.
- Based on information provided by the Department of Human Resources (DOHR), any fiscal impact to DOHR related to hiring practices or operations is estimated to be not significant.
- Any impact on caseloads or the court system resulting from any additional legal action is estimated to be not significant.

IMPACT TO COMMERCE:

NOT SIGNIFICANT

Assumption:

- Prohibiting employers from refusing to recruit or interview a prospective employee based on that person's credit information will not significantly impact jobs or commerce in Tennessee.

CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink that reads "Krista Lee Carsner". The script is cursive and fluid.

Krista Lee Carsner, Executive Director

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